

STARK COUNTY PARK DISTRICT

**PARK COMMISSION MEETING AGENDA**

**Wednesday, July 1, 2020 @ 2:00 P.M.**

**Exploration Gateway Rooms A&B**

**1. CALL TO ORDER**

- A. Roll Call of Members: A. Hayden, D. Freeland, W. Bryan, R. Dublikar, P. Quick
- B. Adoption of Agenda: **MOTION to approve the agenda**  
\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

**2. PUBLIC COMMENT**

**3. STAFF PRESENTATION** – Steve Smith, Enterprises Supervisor & Dave Pildner, Education Manager

**4. APPROVAL OF MINUTES:** **MOTION to approve the June 3, 2020 minutes**  
\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

**5. FINANCIAL REPORTS:** May 2020 **MOTION to accept for audit the Financial Report and Summary Financial Report for the periods ending May 30, 2020 as submitted.**

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion**

- A. Summary Financial Report
- B. Budget
- C. Grant Status

**Vote**

**6. PAYROLLS & BILLS:** May 2020 **MOTION to accept for audit the Payroll and Bills for the period ending May 30, 2020 as submitted.**

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

**7. OLD BUSINESS**

- A. Informational: Upcoming Events
- B. Informational: Invasive/Noxious Species Policy (Exhibit A)
- C. Informational: Wildlife Conservation Center Volunteer Handbook (Exhibit B)
- D. Informational: Ohio Law Enforcement Collaborative Certification Policy Updates (Exhibits C-Q)
- E. Informational: Revised Proposed 2020 and January 2021 Board Meeting Schedule

**8. NEW BUSINESS**

- A. Resolution: #20-07-040: Quail Hollow Manor House Parlor Room and Volunteer Room Floor Refurbishing and Repairs

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

- B. Resolution: #20-07-041: Staffing Updates

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Vote to Consider Tabling Until After Executive Session**

- C. Resolution: #20-07-042: 2020 Department Project Revision-Ranger Outreach Programs Project

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

- D. Resolution: #20-07-043: Adoption of Revised Proposed 2020 and January 2021 Board Meeting Schedule

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

- E. Resolution: #20-07-044: 2020 Department Project Revision-Operations Twenty Ton Trailer Project

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

- F. Resolution: #20-07-045: 2020 Project List & Budget Revision-Sippo Valley Trail Bridge Repairs

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Discussion Vote**

**9. DIRECTOR'S REPORT**

- A. Project List & Budget
- B. Director's Report

**10. EXECUTIVE SESSION: MOTION to adjourn into Executive Session at (time) to consider: MOTION \_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. Discussion Vote**

\_\_X\_\_ to consider the appointment, **employment**, dismissal, discipline, promotion, **demotion**, and/or compensation of a public employee or official, and/or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing pursuant to division (G) (1) of this section of the Ohio Revised Code (ORC).

\_\_X\_\_ to consider the purchase of property for public purposes, and/or for the sale of property at competitive bidding pursuant to division (G) (2) of this section of the ORC.

\_\_\_\_\_ to conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action pursuant to division (G)(3) of this section of the ORC.

\_\_\_\_\_ to prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment pursuant to division (G)(4) of this section of the ORC.

\_\_\_\_\_ to discuss matters required to be kept confidential by federal law or rules and/or state statutes pursuant to division (G) (5) of this section of the ORC.

\_\_\_\_\_ to discuss specialized details of security arrangements pursuant to division (G) (6) of this section of the ORC.

Roll Call of Members: A. Hayden, D. Freeland, W. Bryan, C. Ringer, P. Quick

**11. RECONVENE FROM EXECUTIVE SESSION: MOTION to Reconvene from Executive Session at time \_\_\_\_\_: \_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. Vote**

**Un-table 8. B. Resolution: #20-07-041 Staffing Updates**

\_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. **Vote for the Un-tabling**

**Discussion**

**Vote on the Resolution**

**12. ADJOURNMENT at time \_\_\_\_\_: \_\_\_\_\_ MOVED \_\_\_\_\_ SECONDED. Vote**

**NOTE:**

**NEXT REGULAR SCHEDULED MEETING: TBD with Resolution #20-07-043**

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Informational: Upcoming Events

<b>EVENT</b>	<b>DATE</b>	<b>TIME</b>	<b>LOCATION</b>	<b>BOARD MEMBER</b>
Friends of Stark Parks Board Meeting	July 8, 2020	4p	Online Conference Call	Denise Freeland
“Back the Blue” Bass Tournament	July 18, 2020	6a-4p	Walborn Marina	
Park Board Meeting	TBD	TBD	TBD with Resolution #20-07-043	

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Invasive/Noxious Species Policy

Please see attached (Exhibit A) for the Stark Parks Invasive/Noxious Species Policy. A formal resolution to adopt the Stark Parks Invasive/Noxious Species Policy will follow at the August 5, 2020 meeting.

## Exhibit A

# Invasive/Noxious Species Policy

Invasive species are becoming more common in our local ecosystems. These non-native or exotic plants invade natural areas, degrading critical habitat that provide food sources and nesting areas for wildlife such as birds, mammals, and insects. There are over 700 non-native plant species found in the wild in Ohio but less than 100 of these plants invade causing the severe effects on our native ecosystems. Another type of plant species encountered are noxious weeds. These noxious species can be native or non-native and have crippling effects on our agricultural communities due to their aggressive nature and resistance to certain herbicides.

In 2016, Stark County Park District (SCPD) created a Natural Resources Department which is dedicated to the conservation and management of native wildlife and their habitat through research, education and quality animal care. The natural resources staff are trained employees qualified to identify target plant species (i.e. invasive or noxious species), use herbicides and application equipment safely, keep accurate records for daily treatments, and map the location of invasive species. With the use of The Weed Information Management System data base (WIMS) and the Habitat/Invasive Management Prioritization Workbook, programs developed to assist with creating priority areas and maintaining a database for reporting, Stark Park's creates Invasive Plant Management Plans (IPMP) for the areas that are infested with invasive or noxious species. The Invasive Plant Management Plan outlines the site description, conservation targets, and management goals. This includes an inventory of the invasive and/or noxious species on site, as well as the management philosophy, priority species, and an implementation schedule.

Stark Parks uses a variety of strategies when managing invasive or noxious species. The techniques include manual (i.e. hand removal) or mechanical removal (i.e. mowing), and application of herbicide. Due to herbicides potentially having a negative effect on our ecosystems, all other means of removal are assessed before this approach is considered. Many factors go into choosing herbicide usage over other methods of removal such as staffing, funding, and location. SCPD employees involved with the application of herbicide are licensed commercial herbicide applicators with the Ohio Department of Agriculture (ODA) and are equipped with the knowledge and skill to use Best Management Practices (BMP) required by the state (<https://agri.ohio.gov/wps/portal/gov/oda/divisions/plant-health/pesticides/commercial-study-guides>). Best Management practices include but are not limited to training staff on identification, scheduling for the best result and appropriate timing, scouting for invasive/noxious species, and cleaning equipment before transport. Cleaning is especially important because dirty vehicles, equipment, and clothing can transport invasive/noxious species parts and seeds, creating new infestations.

Stark Parks will follow Ohio Noxious Weed Laws set by The Ohio State University Farm Office, when managing noxious weeds on public lands which boarder agricultural lands. The Ohio Noxious Weed Law states the following language. "When notified that noxious weeds are growing on land owned or managed by the Ohio Department of Natural Resources or on park land owned or managed by the state or a political subdivision, Ohio law requires the township trustees to notify the county Extension Educator. The Extension Educator must form a committee with a person designated by the state or political subdivision, the landowner, and a designated supervisor of the soil and water conservation district. Within five days of the date the township provided the notice of noxious weeds, the committee must meet and 'consider ways to deal with the problem.' The committee must report its findings and recommendations to the township trustees. We presume that the township trustees are to share the noxious weed report and recommendations with the ODNR or political subdivision but strangely, Ohio law does not require the board of trustees to do so. O.R.C. § 5579.05(B)."

Stark Parks will also reference The Ohio Department of Agriculture list of plants formally designated as noxious weeds in the Ohio Administrative Code at <http://codes.ohio.gov/oac/901:5-37-01>. And OSU identification guide of Ohio noxious weed at <https://ohiostate.pressbooks.pub/ohionoxiousweeds/>.

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Wildlife Conservation Center Volunteer Handbook

Please see attached (Exhibit B) for the proposed changes to the Wildlife Conservation Center Volunteer Handbook. A formal resolution to adopt the updates to the Wildlife Conservation Center Volunteer Handbook will follow at the August 5, 2020 meeting.

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Ohio Law Enforcement Collaborative Certification Policy Updates

Please see attached Exhibits (listed below) for the Ohio Law Enforcement Collaborative Certification Policy Updates and Stark County Park District Ranger Department Policies. A formal resolution to adopt the Updated Ohio Law Enforcement Collaborative Certification Policies will follow at the August 5, 2020 meeting.

1. Stark County Park District - Chapter 03 Section 01 Use of Force (Exhibit C)
2. Ohio Collaborative - Chapter 03 Section 01 Use of Force (Exhibit D)
3. Stark County Park District – Chapter 08 Section 37 Bias Free Policing (Exhibit E)
4. Ohio Collaborative - Chapter 08 Section 37 Bias Free Policing Standard (Exhibit F)
5. Stark County Park District – Chapter 09 Section 02 Complaint Processing Form (Exhibit G)
6. Stark County Park District – Chapter 09 Section 02 Complaint Processing (Exhibit H)
7. Ohio Collaborative – Chapter 09 Section 02 Complaint Processing (Exhibit I)
8. Stark County Park District – Chapter 09 Section 12 Hiring (Exhibit J)
9. Ohio Collaborative – Chapter 09 Section 12 Hiring (Exhibit K)
10. Stark County Park District – Chapter 09 Section 13 Community Engagement (Exhibit L)
11. Ohio Collaborative – Chapter 09 Section 13 Community Engagement (Exhibit M)
12. Stark County Park District – Chapter 10 Section 05 Vehicular Pursuits (Exhibit N)
13. Ohio Collaborative – Chapter 10 Section 05 Vehicular Pursuits (Exhibit O)
14. Stark County Park District – Chapter 10 Section 36 Body Worn Cameras (Exhibit P)
15. Ohio Collaborative – Chapter 10 Section 36 Body Worn Cameras (Exhibit Q)

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Revised Proposed 2020 and January 2021 Board Meeting Schedule

Based on staff recommendation, please see below a revised listing of proposed meeting dates for consideration that would include moving the majority of the meetings to Tuesdays and to include a quarterly evening Park Board of Commissioners Meeting.

- Tuesday, August 4, 2020 at 5:30 PM
- Tuesday, September 1, 2020 at 2:00 PM
- Tuesday, October 6, 2020 at 5:30 PM
- Wednesday, November 4, 2020 at 2:00 PM (date and time unchanged due to November 3, 2020 being election day and no meeting space available at the Exploration Gateway)
- Tuesday, December 1, 2020 at 2:00 PM
- Tuesday, January 5, 2021 at 5:30 PM

A formal resolution to adopt any changes in the 2020 and 2021 Park Board of Commissioners Meeting dates will follow with resolution #20-07-043.



STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS

SUBJECT: Quail Hollow Manor House Parlor Room and Volunteer Room Floor Refurbishing and Repairs

RESOLUTION: #20-07-040

**WHEREAS**, the Quail Hollow Volunteer Association (QHVA) has funding available for floor refurbishing and repairs in the volunteer room and parlor room at the Manor House; and

**WHEREAS**, Leslie Floor Sanding Inc. has been identified as the vendor for the project as they have refinished several floors in the Manor House; and

**WHEREAS**, the total project cost is Five Thousand Six Hundred Twenty Five Dollars (\$5,625.00) for floor refurbishing and possible repairs; and

**WHEREAS**, Stark County Park District requested and has been approved for Five Thousand Six Hundred Twenty Five Dollars (\$5,625.00) from the QHVA to fund the project; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Stark County Park District Board of Park Commissioners to authorize the Park Director to accept the funds and execute any documents necessary to complete the refurbishing and repair work to the parlor room and volunteer room at the Quail Hollow Manor House.

**BE IT FURTHER RESOLVED**, by the Stark County Park District Board of Park Commissioners to authorize transfer/s of an amount not to exceed Five Thousand Six Hundred Twenty Five Dollars (\$5,625.00) from the Project Fund Unallocated (072.28.0000.65000) to the appropriate accounts for the Quail Hollow Manor House Parlor Room and Volunteer Room Floor Refurbishing and Repairs project.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS  
SUBJECT: Staffing Updates  
RESOLUTION: #20-07-041

**WHEREAS**, the Stark County Park District Board of Park Commissioners approved the 2020 Budget that included staffing with Resolution #19-12-101; and

**WHEREAS**, the Stark County Park District Board of Park Commissioners approved the 2020 Staffing Updates with Resolution #20-05-033; and

**WHEREAS**, based on changes in the Governor’s directives and the stay at home order being lifted and replaced with an Urgent Health Advisory; and

**WHEREAS**, the State of Ohio is slowly reopening businesses and recreational activities and it includes our marina’s; and

**WHEREAS**, in order to meet the needs of opening the marina’s on the weekends and serving the public a number of seasonal staff have been and will be hired; and

**WHEREAS**, additional seasonal employees may be considered as needs are identified and determined by the Park Director, Robert A. Fonte; and

**WHEREAS**, the Chief of Public Safety, Justin Laps, has determined that in order to meet the future security needs of the Park District it is recommended to hire a part-time Ranger Cadet; and

**WHEREAS**, based on park needs and our current operations, one full time Crew Worker I position will be added to the Operations Department facilities team; and

**WHEREAS**, these recommended changes are within the 2020 Budget that was adopted with Resolution #19-12-101 and updated with Resolution #20-05-033.

**NOW, THEREFORE, BE IT RESOLVED**, by the Stark County Park District Board of Park Commissioners to continue to hire a number of seasonal staff as needs are identified and determined by the Park Director, Robert A. Fonte; and

**BE IT FURTHER RESOLVED**, by the Stark County Park District Board of Park Commissioners to add the position of part-time Ranger Cadet to the Public Safety Department; and

**BE IT FURTHER RESOLVED**, by the Stark County Park District Board of Park Commissioners to add the position of full time Crew Worker I to the Operations Department facilities team.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS  
SUBJECT: 2020 Department Project Revision-Ranger Outreach Programs Project  
RESOLUTION: #20-07-042

**WHEREAS**, the 2020 Project List & Budget was approved by the Stark County Park District Board of Commissioners by resolution #20-05-031 on May 6, 2020; and

**WHEREAS**, the 2020 Public Safety Departmental Project Budget included Ranger Outreach Programs as a contingent project in the amount of Four Thousand Dollars (\$4,000.00); and

**WHEREAS**, changes to the outreach programs will be made to comply with the social distancing requirements; and

**WHEREAS**, Chief of Public Safety, Justin Laps, has recommended moving the project from contingency to a category one (1) project.

**BE IT FURTHER RESOLVED**, by the Stark County Park District Board of Park Commissioners to authorize the Ranger Outreach Program from contingency to a category one (1) project.

**BE IT FURTHER RESOLVED**, by the Stark County Park District Board of Park Commissioners to authorize transfer/s of an amount not to exceed Four Thousand Dollars (\$4,000.00) from the Project Fund Unallocated (072.28.0000.65000) to the appropriate accounts for the Ranger Outreach Programs project.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS  
SUBJECT: Adoption of Revised Proposed 2020 and January 2021 Board Meeting Schedule  
RESOLUTION: #20-07-043

**WHEREAS**, the following is a list of approved meeting dates and times for the remainder of 2020 and January 2021:

- Wednesday, August 5, 2020 at 2:00 PM
- Wednesday, September 2, 2020 at 2:00 PM
- Wednesday, October 7, 2020 at 2:00 PM
- Wednesday, November 4, 2020 at 2:00 PM
- Wednesday, December 2, 2020 at 2:00 PM
- Wednesday, January 6, 2021 at 2:00 PM

**WHEREAS**, the following is a list of proposed revised meeting dates for 2020 and January 2021 to be held at the Exploration Gateway at Sippo Lake Park:

- August \_\_\_\_\_
- September \_\_\_\_\_
- October \_\_\_\_\_
- November \_\_\_\_\_
- December \_\_\_\_\_
- January \_\_\_\_\_

**NOW, THEREFORE, BE IT RESOLVED** by the Stark County Park District Board of Park Commissioners to adopt the revised 2020 and January 2021 Board Meeting Schedule as listed above.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS  
SUBJECT: 2020 Department Project Revision-Operations Twenty Ton Trailer Project  
RESOLUTION: #20-07-044

**WHEREAS**, the 2020 Project List & Budget was approved by the Stark County Park District Board of Commissioners by resolution #20-05-031 on May 6, 2020; and

**WHEREAS**, the 2020 Operations Departmental Project Budget includes the purchase of a Twenty Ton Trailer as a project in the amount of Nineteen Thousand Dollars (\$19,000.00); and

**WHEREAS**, the Twenty Ton Trailer project was intended to transport equipment including the new paver to various job sites throughout the county; and

**WHEREAS**, the price of the Twenty Ton Trailer did not include extended ramps, which it has been determined are needed to accommodate the new paver, increasing the project cost by approximately Two Thousand Dollars (\$2,000.00) for a total project cost not to exceed Twenty One Thousand Dollars (\$21,000.00); and

**WHEREAS**, Operations Manager, Rick Summers is recommending reallocating an amount not to exceed Two Thousand Dollars (\$2,000.00) from the Zero Turn Mower Project keeping the operations departmental projects within budget.

**NOW, THEREFORE, BE IT RESOLVED**, by the Stark County Park District Board of Park Commissioners to reallocate an amount not to exceed Two Thousand Dollars (\$2,000.00) from the Zero Turn Mower project to the Twenty Ton Trailer project.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

STARK COUNTY PARK DISTRICT  
Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS  
SUBJECT: 2020 Project List & Budget Revision-Sippo Valley Trail Bridge Repairs  
RESOLUTION: #20-07-045

**WHEREAS**, the 2020 Project List & Budget was approved by the Stark County Park District Board of Commissioners by resolution #20-05-031 on May 6, 2020; and

**WHEREAS**, the 2020 Project List & Budget includes the bridge repairs on the Sippo Valley Trail for bridge number four (#4) in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) and bridge number eleven (#11) in the amount of Fifty Thousand Dollars (\$50,000.00); and

**WHEREAS**, a recent update of the work plan, budget and inspection service from Hammontree Engineers deemed Sippo Valley Trail bridge number four (#4) to be first priority and that the total project budget for this bridge needed to be increased by Fifty Thousand Dollars (\$50,000.00); and

**WHEREAS**, Operations Manager, Rick Summers recommends reallocating Fifty Thousand Dollars (\$50,000.00) from the Sippo Valley Trail bridge number eleven (#11) keeping the 2020 Project List & Budget the same.

**NOW, THEREFORE, BE IT RESOLVED**, by the Stark County Park District Board of Park Commissioners to reallocate an amount not to exceed Fifty Thousand Dollars (\$50,000.00) from the Sippo Valley Trail bridge number eleven (#11) project to the Sippo Valley Trail bridge number (#4) project.

\_\_\_\_\_ MOVED to adopt this resolution, which was SECONDED by \_\_\_\_\_.

**DISCUSSION:**

MOTION CARRIED on a roll call vote as follows:

Voting Aye:

Voting Nay:

Stark County Park District  
**DIRECTOR'S REPORT**  
*June 1-30, 2020*

6/2/2020	– Attended Stark Council of Governments Conference Call Meeting
6/3/2020	– Attended Park Board Meeting via Video Conference
6/4/2020	– Attended Video Conference Meeting Regarding Staffing the Marina's for 2020
	– Attended Video Conference Meeting with Quail Hollow Volunteer Association (QHVA) Board
6/5/2020	– Attended Video Conference Season-Kick off with Staff at Various Locations
6/9/2020	– Attended Ohio Parks and Recreation Association (OPRA) Northern Video Conference Call
	– Attended Regional Planning Commission Conference Call Meeting
6/10/2020	– Attended Trails Advisory Team Meeting Conference Call with Ohio Department of Natural Resources (ODNR)
	– Attended Call with Ohio Department of Natural Resources (ODNR) Regarding Friends Group
6/12/2020	– Conducted Bi-Weekly Managers/Supervisors Meeting re: COVID via Video Conference
6/16/2020	– Conducted Two Final Interviews for Ranger Candidates
6/17/2020	– Attended Lake Chamber of Commerce Meeting via Video Conference
	– Met with Staff Accountant Regarding Electric Contracts
	– Conducted Final Interview for Ranger Candidate
6/19/2020	– Attended Ohio Parks and Recreation Association (OPRA) Park Section Meeting via Video Conference
6/22/2020	– Attended Project Update Meeting at Exploration Gateway
6/24/2020	– Attended Union Meeting Regarding Negotiations