PARK COMMISSION MEETING AGENDA

Tuesday, August 4, 2020 @ 5:30 P.M.

Exploration Gateway at Sippo Lake Park – Rooms A&B

1. CALL TO ORDER

- A. Roll Call of Members: A. Hayden, D. Freeland, W. Bryan, R. Dublikar, P. Quick
- B. Adoption of Agenda
- C. Oath of Office: Ranger Andrew Smith

2. PUBLIC COMMENT

- 3. STAFF PRESENTATIONS Sarah Buell, Projects and Administration Manager
- 4. APPROVAL OF MINUTES: July 1, 2020
- 5. FINANCIAL REPORTS: June 2020 Summary Financial Report
 - A. Budget
 - B. Grant Status
- 6. PAYROLLS & BILLS: June 2020

7. OLD BUSINESS

A. Informational: Upcoming Events

8. **NEW BUSINESS**

- A. Resolution: #20-08-047: Tuscarawas Headwaters Donation Agreement with Stream + Wetlands Foundation
- B. Resolution: #20-08-048: Invasive/Noxious Species Policy (Exhibit A)
- C. Resolution: #20-08-049: Updated Wildlife Conservation Center Volunteer Handbook (Exhibit B)
- D. Resolution: #20-08-050: Ohio Law Enforcement Collaborative Certification Policy Updates (Exhibits C-Q)
- E. Resolution: #20-08-051: Existing Trail Maintenance
- F. Resolution: #20-08-052: Donation of Animal Caging at Fichtner Park to Beech Creek Botanical Garden
- G. Resolution: #20-08-053: 2020 Projects Fry Family Park Visitor Center Equipment and Supplies
- H. Resolution: #20-08-054: Iron Horse Trail Survey and Staking Services
- I. Resolution: #20-08-055: Facilities Supervisor Hay Step Change
- J. Resolution: #20-08-056: Ohio Historical Marker Maintenance Commitment (Exhibit R)

9. DIRECTOR'S REPORT

- A. 2020 Project List & Budget
- B. Director's Report

10. EXECUTIVE SESSION: (if necessary) MOTION to adjourn into Executive Session at (time) to consider:

____to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official, and/or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee,

official, licensee, or regulated individual requests a public hearing pursuant to division (G) (1) of this section of the Ohio Revised Code (ORC).
to consider the purchase of property for public purposes, and/or for the sale of property at competitive bidding pursuant to division (G) (2) of this section of the ORC.
to conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action pursuant to division (G)(3) of this section of the ORC.
Xto prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment pursuant to division (G)(4) of this section of the ORC.
to discuss matters required to be kept confidential by federal law or rules and/or state statutes pursuant to division (G) (5) of this section of the ORC.
to discuss specialized details of security arrangements pursuant to division (G) (6) of this section of the ORC.

Roll Call of Members: A. Hayden, D. Freeland, W. Bryan, R. Dublikar, P. Quick

11. ADJOURNMENT

NOTE:

NEXT REGULAR SCHEDULED MEETING: Tuesday, September 1, 2020 at 2:00 PM at the Exploration Gateway at Sippo Lake Park

AGENDA ITEM: 7, A

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: OLD BUSINESS

SUBJECT: Informational: Upcoming Events

EVENT	DATE	TIME	LOCATION	BOARD MEMBER
Friends of Stark Parks Board Meeting	Wednesday, August 12, 2020	4p	Online Video Conference	Andy Hayden
Poker Paddle	Thursday, August 13, 2020	6-8p	Walborn Reservoir	
Park Board Meeting	Tuesday, September 1, 2020	2-4p	Sippo Lake Park Exploration Gateway	
Friends of Stark Parks Board Meeting	Wednesday, September 9, 2020	4p	Online Video Conference	Bill Bryan

Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS

SUBJECT: Tuscarawas Headwaters Donation Agreement with Stream + Wetlands

Foundation

RESOLUTION: #20-08-047

WHEREAS, the Stark County Park District (Stark Parks), owns and maintains land designated for fish and wildlife management, restoration and preservation of ecological value and related recreation within the State of Ohio and is committed to the conservation and enhancement of wildlife habitat and natural resources, including wetlands; and

WHEREAS, functioning wetland ecosystems are recognized as valuable natural resources within the State of Ohio which provide for conservation and enhancement of wildlife habitat and natural resources; and

WHEREAS, the Stream + Wetlands Foundation (S+W) owns approximately Forty Three and Seven Tenths (43.7±) acres of contiguous property, Stark County Auditor parcel numbers 1905675, 2313574, and 10010268, in Lake Township and the Village of Hartville in Stark County (Tuscarawas Headwaters Site); and

WHEREAS, S+W intends to establish the Tuscarawas Headwaters Site as an "in-lieu fee wetland mitigation site" in accordance with the Federal rule for "Compensatory Mitigation for Losses of Aquatic Resources" as issued in the Federal Register on April 10, 2008; and

WHEREAS, S+W will provide for the enhancement and/or restoration of wetlands at the Tuscarawas Headwaters Site and these wetlands will be considered by the U.S. Army Corps of Engineers (Corps) and/or the Ohio Environmental Protection Agency (Ohio EPA) in connection with mitigation requirements of Sections 404 and 401 of the federal Clean Water Act permit process and Ohio EPA's isolated wetland permit process pursuant to Chapter 6111 of the Ohio Revised Code; and

WHEREAS, upon successful completion of the Tuscarawas Headwaters Site mitigation plan, S+W will donate the Tuscarawas Headwaters Site to Stark Parks and Stark Parks agrees to accept title to and stewardship of the Tuscarawas Headwaters Site, and;

WHEREAS, after accepting title to the property, the Stark Community Foundation fund will receive Three Thousand Dollars (\$3,000.00) per mitigation credit, as credits are approved for sale, with Thirty-Four (34) credits being available for sale for a total compensation of up to One Hundred Two Thousand Dollars (\$102,000.00) for the perpetual maintenance of the property.

NOW THEREFORE BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to authorize the Park Director to enter into the Tuscarawas Headwaters Donation Agreement with S+W.

MOVED to adopt this resolution, which was SECONDED by
DISCUSSION:
MOTION CARRIED on a roll call vote as follows:
Voting Aye:
Voting Nay:

Summary and Recommendations of Agenda Items

CATEGORY:	NEW BUSINESS	
SUBJECT:	Invasive/Noxious Species Policy	
RESOLUTION:	#20-08-048	
WHEREAS , it was deternand	mined by the Park Director that an Invasive/Noxious Species Policy be created;	
WHEREAS, the Invasive/Noxious Species Policy was presented to the Park Board at the July Board meeting held on July 1, 2020; and		
WHEREAS, the policy is attached as Exhibit A.		
NOW, THEREFORE, BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to adopt the Invasive/Noxious Species Policy as attached in Exhibit A.		
MOV	ED to adopt this resolution, which was SECONDED by	
DISCUSSION:		
MOTION CARRI	ED on a roll call vote as follows:	
	Voting Aye:	
	Voting Nay:	

Invasive/Noxious Species Policy

Invasive species are becoming more common in our local ecosystems. These non-native or exotic plants invade natural areas, degrading critical habitat that provide food sources and nesting areas for wildlife such as birds, mammals, and insects. There are over 700 non-native plant species found in the wild in Ohio but less than 100 of these plants invade causing the severe effects on our native ecosystems. Another type of plant species encountered are noxious weeds. These noxious species can be native or non-native and have crippling effects on our agricultural communities due to their aggressive nature and resistance to certain herbicides.

In 2016, Stark County Park District (SCPD) created a Natural Resources Department which is dedicated to the conservation and management of native wildlife and their habitat through research, education and quality animal care. The natural resources staff are trained employees qualified to identify target plant species (i.e. invasive or noxious species), use herbicides and application equipment safely, keep accurate records for daily treatments, and map the location of invasive species. With the use of The Weed Information Management System data base (WIMS) and the Habitat/Invasive Management Prioritization Workbook, programs developed to assist with creating priority areas and maintaining a database for reporting, Stark Park's creates Invasive Plant Management Plans (IPMP) for the areas that are infested with invasive or noxious species. The Invasive Plant Management Plan outlines the site description, conservation targets, and management goals. This includes an inventory of the invasive and/or noxious species on site, as well as the management philosophy, priority species, and an implementation schedule.

Stark Parks uses a variety of strategies when managing invasive or noxious species. The techniques include manual (i.e. hand removal) or mechanical removal (i.e. mowing), and application of herbicide. Due to herbicides potentially having a negative effect on our ecosystems, all other means of removal are assessed before this approach is considered. Many factors go into choosing herbicide usage over other methods of removal such as staffing, funding, and location. SCPD employees involved with the application of herbicide are licensed commercial herbicide applicators with the Ohio Department of Agriculture (ODA) and are equipped with the knowledge and skill to use Best Management Practices (BMP) required by the state (https://agri.ohio.gov/wps/portal/gov/oda/divisions/plant-health/pesticides/commercial-study-guides). Best Management practices include but are not limited to training staff on identification, scheduling for the best result and appropriate timing, scouting for invasive/noxious species, and cleaning equipment before transport. Cleaning is especially important because dirty vehicles, equipment, and clothing can transport invasive/noxious species parts and seeds, creating new infestations.

Stark Parks will follow Ohio Noxious Weed Laws set by The Ohio State University Farm Office, when managing noxious weeds on public lands which boarder agricultural lands. The Ohio Noxious Weed Law states the following language. "When notified that noxious weeds are growing on land owned or managed by the Ohio Department of Natural Resources or on park land owned or managed by the state or a political subdivision, Ohio law requires the township trustees to notify the county Extension Educator. The Extension Educator must form a committee with a person designated by the state or political subdivision, the landowner, and a designated supervisor of the soil and water conservation district. Within five days of the date the township provided the notice of noxious weeds, the committee must meet and 'consider ways to deal with the problem.' The committee must report its findings and recommendations to the township trustees. We presume that the township trustees are to share the noxious weed report and recommendations with the ODNR or political subdivision but strangely, Ohio law does not require the board of trustees to do so. O.R.C. § 5579.05(B)."

Stark Parks will also reference The Ohio Department of Agriculture list of plants formally designated as noxious weeds in the Ohio Administrative Code at http://codes.ohio.gov/oac/ 901:5-37-01. And OSU identification guide of Ohio noxious weed at https://ohiostate.pressbooks.pub/ohionoxiousweeds/.

Summary and Recommendations of Agenda Items

CATEGORY:	NEW BUSINESS
SUBJECT:	Updated Wildlife Conservation Center Volunteer Handbook
RESOLUTION:	#20-08-049
	County Park District utilizes volunteers at the Wildlife Conservation Center to help nd for general day-to-day duties; and
· ·	County Park District Board of Park Commissioners previously adopted the Wildlife Volunteer Handbook with Resolution #19-05-045; and
	ermined by the Wildlife Care Supervisor, Stephon Echague that the Wildlife Volunteer Handbook be updated; and
WHEREAS, the draft h 2020; and	nandbook was delivered to the Park Board at the July Board meeting held on July 1,
WHEREAS, the update	ed handbook is attached as Exhibit B.
adopt the updated W	E IT RESOLVED, by the Stark County Park District Board of Park Commissioners to ildlife Conservation Center Volunteer Handbook as attached as Exhibit B and Coordinator to advise all current and future volunteers at the Wildlife of the handbook.
MC	OVED to adopt this resolution, which was SECONDED by
DISCUSSION:	
MOTION CAR	RIED on a roll call vote as follows:
	Voting Aye:

Voting Nay:

Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS

SUBJECT: Ohio Law Enforcement Collaborative Certification Policy Updates

RESOLUTION: #20-08-050

WHEREAS, it was determined by Justin Laps, Public Safety Manager (Chief), that the Ohio Law Enforcement Collaborative Certification Policies be updated to include recent policy changes; and

WHEREAS, the updated policies were delivered to the Park Board at the July Board meeting held on July 1, 2020; and

WHEREAS, the Updated Ohio Law Enforcement Collaborative Certification Policies are attached as Exhibits C-Q

- 1. Stark County Park District Chapter 03 Section 01 Use of Force (Exhibit C)
- 2. Ohio Collaborative Chapter 03 Section 01 Use of Force (Exhibit D)
- 3. Stark County Park District Chapter 08 Section 37 Bias Free Policing (Exhibit E)
- 4. Ohio Collaborative Chapter 08 Section 37 Bias Free Policing Standard (Exhibit F)
- 5. Stark County Park District Chapter 09 Section 02 Complaint Processing Form (Exhibit G)
- 6. Stark County Park District Chapter 09 Section 02 Complaint Processing (Exhibit H)
- 7. Ohio Collaborative Chapter 09 Section 02 Complaint Processing (Exhibit I)
- 8. Stark County Park District Chapter 09 Section 12 Hiring (Exhibit J)
- 9. Ohio Collaborative Chapter 09 Section 12 Hiring (Exhibit K)
- 10. Stark County Park District Chapter 09 Section 13 Community Engagement (Exhibit L)
- 11. Ohio Collaborative Chapter 09 Section 13 Community Engagement (Exhibit M)
- 12. Stark County Park District Chapter 10 Section 05 Vehicular Pursuits (Exhibit N)
- 13. Ohio Collaborative Chapter 10 Section 05 Vehicular Pursuits (Exhibit O)
- 14. Stark County Park District Chapter 10 Section 36 Body Worn Cameras (Exhibit P)
- 15. Ohio Collaborative Chapter 10 Section 36 Body Worn Cameras (Exhibit Q).

NOW, THEREFORE, BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to adopt the updated Ohio Law Enforcement Collaborative Certification Policy Updates as attached in Exhibits C-Q for inclusion in the Ranger Policy Manual and directs Justin Laps, Public Safety Manager (Chief) to advise all current Public Safety employees of the updated policies.

MOVED to adopt this resolution, which was SECONDED by
DISCUSSION:
MOTION CARRIED on a roll call vote as follows:
Voting Aye:
Voting Nav

Summary and Recommendations of Agenda Items

CATEGORY: NEW E	BUSINESS
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SUBJECT: Existing Trail Maintenance

RESOLUTION: #20-08-051

WHEREAS, the Stark County Park District is working to resurface and repair the Towpath and other trails county-wide; and

WHEREAS, it has been determined that stone in an amount not to exceed Forty Thousand Dollars (\$40,000.00) for the existing trail maintenance; and

WHEREAS, it more cost effective to have the stone hauled for a total not to exceed Five Thousand Dollars (\$5,000.00); and

NOW, THEREFORE, BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to authorize a transfer of funds in the amount not to exceed Forty Five Thousand Dollars (\$45,000.00) for trail resurfacing and repair from the Project Fund-Unallocated (072.28.0000.65000) to Supplies and Materials-General (072.28.1035.63104) in the amount not to exceed Forty Thousand Dollars (\$40,000.00) for stone and Purchased Services-Occupational (072.28.1035.64100) in the amount not to exceed Five Thousand Dollars (\$5,000.00) for hauling.

MOVED to adopt this resolution, which was SECONDED by	. •
DISCUSSION:	
MOTION CARRIED on a roll call vote as follows:	
Voting Aye:	
Voting Nay:	

Summary and Recommendations of Agenda Items

WHEREAS, the Stark County Park District has wildlife caging including one (1) metal shoreline cage, two		
RESOLUTION:	#20-08-052	
SUBJECT:	Donation of Animal Caging at Fichtner Park to Beech Creek Botanical Garden	
CATEGORY:	NEW BUSINESS	

WHEREAS, the caging was used during the time the Wildlife Conservation Center was temporarily located at Fichtner Park during construction of the new Wildlife Center; and

(2) raptor mews cages, and three (3) large raptor mews cages located at Fichtner Park; and

WHEREAS, the caging is deemed unusable due to the damage it sustained while being moved and thus making it not structurally sound to house any of the animals at the Wildlife Conservation Center; and

WHEREAS, the Stark County Park District now desires to donate to Beech Creek Botanical Garden a 501c3 and program partner; and

NOW, THEREFORE, BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to declare the above-referenced caging as surplus property and to authorize the Park Director, Robert A. Fonte, to approve the donation to Beech Creek Botanical Garden and that Beech Creek Botanical Garden remove the caging at their own expense.

MOVED to adopt this resolution, which was seconded by	
DISCUSSION:	
MOTION CARRIED on a roll call vote as follows:	
Voting Aye:	
Voting Nay:	

MOVED to adopt this resolution, which was SECONDED by

AGENDA ITEM: 8, G

STARK COUNTY PARK DISTRICT

Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS

SUBJECT: 2020 Department Projects Fry Family Park Visitor Center Equipment and

Supplies

RESOLUTION: #20-08-053

WHEREAS, the Park Director, Robert A. Fonte, has recommended being prepared to open the Fry Family Park Visitor Center when the Park District can meet the regulations in accordance with the orders of the Governor and the Ohio Department of Health; and

WHEREAS, in order to open the Fry Family Park Visitor Center equipment and supplies are needed for staffing the building and accommodating rentals; and

WHEREAS, the Education Department recommends the Fry Family Park Visitor Center Lab Equipment (Enviroscape Watershed Model, Digital Microscope, Microscopes, Various Petri Dishes, Racks, Beakers, Visitor Center Supplies and freight) in the amount not to exceed Nineteen Thousand Seven Hundred Fifty Five Dollars (\$19,755.00); and

WHEREAS, the Information Technology Department recommends the technical needs for the Fry Family Park Visitor Center to accommodate staff and rentals (Laptops, Docking Stations, Monitors, Wi-Fi Service, Wall Televisions, Wall Mounts, Television Stand, Cables and Parts, Phone Lines, Phone Hardware, Printer, Printer Ink and Freight) in the amount not to exceed Thirteen Thousand Seventy Dollars (\$13,070.00); and

WHEREAS, the Operations and Enterprises Departments recommend the following equipment and supplies for the Fry Family Park Visitor Center to accommodate the staff office, receptionist area, break room, entry/lounge seating, library, wet lab, coat storage, rentals and classrooms (Desks, Desk Chairs, Lab Tables, Stools, Coat Racks, Folding Event Chairs, Transport Dollies, Folding Chair Pallet, Event Chair Covers, Reception Table, Folding Tables, Banquet Stack Chairs, Table Dollies, Freezer, Ice Maker, Microwaves, Labor, Delivery, Installation and Freight) in the amount not to exceed Sixty Seven Thousand Dollars (\$67,000.00); and

WHEREAS, the recommended equipment and supplies for the Fry Family Park Visitor Center totals an amount not to exceed Ninety Nine Thousand Eight Hundred Twenty Five Dollars (\$99,825.00).

NOW, THEREFORE, BE IT RESOLVED, by the Stark County Park District Board of Park Commissioners to authorize transfer/s of an amount not to exceed Ninety Nine Thousand Eight Hundred Twenty Five Dollars (\$99,825.00) from the Project Fund Unallocated (072.28.0000.65000) to the appropriate accounts for the Fry Family Park Visitor Center Equipment and Supplies to open the Center.

MOVED to adopt this resolution, which was SECONDED by
DISCUSSION:
MOTION CARRIED on a roll call vote as follows:
Voting Aye:
Voting Nay:

Summary and Recommendations of Agenda Items

CATEGORY:	NEW BUSINESS	
SUBJECT:	Iron Horse Trail Survey and Staking Services	
RESOLUTION:	#20-08-054	
	unty Park District is the owner of a 23.61 acre parcel of land in Washington to as Stark County Auditor Permanent parcel number 10003975; and	
	erhoof is seeking a permanent easement for ingress and egress, equivalent to a for farm equipment to travel across the parcel number 10003975 owned by the ict; and	
WHEREAS, the Stark County Park District desires to survey and stake the park boundary abutting Dickerhoof's land to identify the easement location and plan for future improvements; and		
WHEREAS, the cost for	staking and surveying services is estimated not to exceed	
authorize the transfer/s	TRESOLVED, by the Stark County Park District Board of Park Commissioners to s of an amount not to exceed from the Project Fund 00.65000) to the appropriate accounts for the Iron Horse Trail Survey and Staking	
MOV	ED to adopt this resolution, which was SECONDED by	
DISCUSSION:		
MOTION CARRI	ED on a roll call vote as follows:	
	Voting Aye:	
	Voting Nay:	

Summary and Recommendations of Agenda Items

CATEGORY: NEW BUSINESS

SUBJECT: Facilities Supervisor Hay Step Change

RESOLUTION: #20-08-055

WHEREAS, the Stark County Park District Board of Park Commissioners approved the 2020 Budget that included staffing with Resolution #19-12-101

WHEREAS, the 2020 Annual Salary Chart adopted with Resolution #19-12-101 included a

		Step or	<u>Hay</u>
Position	Employee Name	<u>Grade</u>	<u>Points</u>
Facilities Management			
Facilities Supervisor	VACANT	18	357

for the Operations Department; and

WHEREAS, the position has become vacant; and

Voting Nay:

WHEREAS, the Human Resources Manager, Dani McGuinness, and the Operations Manager, Rick Summers, are recommending to change the Hay Step from 18 to step 22 based on the evaluation of the job and the market evaluations

Facilities Supervisor	VACANT	22	441
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effective August 4, 2020.

NOW, THEREFORE, BE IT RESOLVED, to reclassify the Facilities Supervisor position from a Hay Step 18 to Step 22 position for the Operations Department effective August 4, 2020.

MOVED to adopt this resolution, which was SECONDED by
DISCUSSION:
MOTION CARRIED on a roll call vote as follows:
Voting Aye:

Summary and Recommendations of Agenda Items

CATEGORY:	NEW BUSINESS
SUBJECT:	Ohio Historical Marker Maintenance Commitment
RESOLUTION:	#20-08-056
	ollow Volunteer Association desires to apply for an Ohio Historical Marker to vart and Minnie Taylor Stewart Farm at Quail Hollow Park; and
	unty Park District agrees to install and perform regular maintenance, as well as nt or replacement to the Ohio Historical Marker.
authorize the Park Dire	TRESOLVED, by the Stark County Park District Board of Park Commissioners to ctor to sign the letter of Maintenance Commitment (attached as Exhibit R) for ker at Quail Hollow Park.
MOV	ED to adopt this resolution, which was SECONDED by
DISCUSSION:	
MOTION CARRI	ED on a roll call vote as follows:
	Voting Aye:
	Voting Nay:

EXHIBIT R

July 31, 2020

To Whom It May Concern;

We the undersigned, agree to maintain the Ohio Historical Marker, if awarded the honor, at Quail Hollow Park and the former Harry B. Stewart and Minnie Taylor Stewart Farm located at 13480 Congress Lake Ave. NE, Hartville, Ohio 44632. This includes normal regular maintenance, as well as any future refurbishment or replacement should the marker be stolen or otherwise damaged in anyway.

Res	ne	ctf	ul	lν
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_____Date______Date_____

Gloria J. Schreiber

Quail Hollow Volunteer Association 2020 QHVA President 13480 Congress Lake Ave. NE Hartville, Ohio 44632 gsyringa@aol.com

330-322-3488 Personal Cell

Robert Fonte

Stark County Park District SCPD Director 5300 Tyner St. NW Canton, Ohio 44708 bfonte@starkparks.com

330-477-3552 Office

Stark County Park District DIRECTOR'S REPORT

June 25-July 30, 2020

6/25/2020	 Attended Online Video Conference Regarding West Maple Corridor and Hartville Revitalization Project
6/26/2020	 Conducted Bi-Weekly Managers/Supervisors COVID-19 Online Video Conference Meeting
6/29/2020	 Attended National Association of Parks and Recreation Officials (NACPRO) Board Meeting Video Conference Call
6/30/2020	 Attended Video Conference Call Meeting with Grant Coordinator and Projects and Administration Manager Regarding Grants
	 Attended Video Conference Call Meeting Regarding the Opening of the Marina's and Protocols
7/1/2020	 Attended Park Board Meeting at the Exploration Gateway at Sippo Lake Park
7/3/2020	 July 4th Holiday – Offices Closed
	Conducted Managers (Operational) Online Video Conference Meeting
7/7/2020	 Attended Online Video Conference Regarding West Maple Corridor and Hartville Revitalization Project
	 Attended Regional Planning Commission (RPC) Online Conference Call Meeting
7/9/2020	Attended Online Video Conference Regarding Danbury Drainage
7/10/2020	 Conducted Bi-Weekly Managers/Supervisors COVID-19 Online Video Conference Meeting
7/14/2020	 Attended AFSCME/Stark Parks Union Negotiation Meeting at Sippo Lake Clubhouse
7/16-7/17/2020	- Vacation
7/20/2020	 Planning Meeting to talk about opening/re-opening plans for facilities with Operations Manager, Education Manager, Projects and Administration Manager, Enterprises Supervisor, Public Safety Chief and Information Technology Administrator
7/24/2020	 Conducted Bi-Weekly Managers/Supervisors COVID-19 Online Video Conference Meeting
7/27/2020	Attended Visit Canton Board of Directors Online Video Call
	 Attended Stark County Area Transportation Study (SCATS) Conference Call
7/28/2020	Attended Project Update Meeting Video Conference Call
7/29/2020	 Conducted Quail Hollow Volunteer Association (QHVA) Projects Discussion
7/30/2020	 Attended AFSCME/Stark Parks Union Negotiation Meeting at Sippo Lake Clubhouse