	A	B	C	G	H	P	V	W	AE
1									**EXHIBIT B**
2	***07.01.2021***			***SP Current Job Ranges***			***2021 Recommended Job Ranges***		
3	***Job Title***	***2021 Grade***	***2021 Total Points***	***Min***		***Max***	***Min***		***Max***
5	Projects Assistant	14	291	$37,931.00	-	$46,360.00	$43,972.59	-	$52,767.11
6	Administration and Project Manager	18	571	$67,805.00	-	$82,873.00	$75,085.90	-	$90,103.08
7	Information Technology Administrator	17	479	$57,813.00	-	$70,660.00	$65,242.78	-	$78,291.34
8	Marketing Administrator	16	432	$52,031.00	-	$63,594.00	$56,870.47	-	$68,244.57
9	Park Director	20	864				$102,352.47	-	$122,822.97
10	Grant Writer and Event Coordinator	15	353	$42,145.00	-	$51,511.00	$49,742.70	-	$59,691.23
11	Executive Assistant	14	291	$37,931.00	-	$46,360.00	$43,972.59	-	$52,767.11
12	Financial Assistant	11	182	$27,652.00	-	$33,796.00	$30,961.57	-	$37,153.88
13	Marketing Coordinator	13	252	$27,652.00	-	$33,796.00	$39,107.60	-	$46,929.12
14	HR Manager	17	496	$61,024.00	-	$74,585.00	$65,242.78	-	$78,291.34
15	Staff Accountant	13	252	$37,931.00	-	$46,360.00	$39,107.60	-	$46,929.12
16	Public Relations Coordinator	15	333	$36,034.00	-	$44,042.00	$49,742.70	-	$59,691.23
17	Volunteer Coordinator	14	291	$36,034.00	-	$44,042.00	$43,972.59	-	$52,767.11
18	Financial Manager	18	611	$67,805.00	-	$82,873.00	$75,085.90	-	$90,103.08
19	Retail Services Supervisor	16	406	$49,430.00	-	$60,414.00	$56,870.47	-	$68,244.57
20	Sales and Service Coordinator	14	291	$34,138.00	-	$41,724.00	$43,972.59	-	$52,767.11
21	Administrative Assistant - Edu	11	173	$30,724.00	-	$37,552.00	$30,724.00	-	$37,552.00
22	Education Manager	17	496	$61,024.00	-	$74,585.00	$61,024.00	-	$74,585.00
23	Education Programmer	12	204	$32,431.00	-	$39,638.00	$34,808.31	-	$41,769.97
28	Wildlife Care Supervisor	13	247	$37,931.00	-	$46,360.00	$39,107.60	-	$46,929.12
29	Wildlife Rehabilitator	11	178	$29,188.00	-	$35,674.00	$30,961.57	-	$37,153.88
31	Public Safety Manager (Chief)*	17	496	$67,805.00	-	$82,873.00	$67,805.00	-	$82,873.00
32	Ranger	14	291	$37,931.00	-	$46,360.00	$43,972.59	-	$52,767.11
43	Sergeant	15	353	$44,487.00	-	$54,373.00	$49,742.70	-	$59,691.23
44	Natural Resources Manager	17	496	$61,024.00	-	$74,585.00	$65,242.78	-	$78,291.34
45	Administrative Assistant(s)	11	173	$30,724.00	-	$37,552.00	$30,724.00	-	$37,552.00
46	Natural Resources Specialist	14	308	$34,138.00	-	$41,724.00	$43,972.59	-	$52,767.11
48	Natural Resources Technician	13	240	$29,188.00	-	$35,674.00	$39,107.60	-	$46,929.12
50	Construction Supervisor	15	366	$49,430.00	-	$60,414.00	$49,430.00	-	$60,414.00
51	Crew Leader - Construction	13	247	$34,138.00	-	$41,724.00	$39,107.60	-	$46,929.12
52	Crew Leader - Parks and Trails	12	215	$34,138.00	-	$41,724.00	$34,808.31	-	$41,769.97
55	Custodial Worker*	8	107	$27,652.00	-	$33,796.00	$27,652.00	-	$33,796.00
56	Crew Worker I*	9	123	$27,652.00	-	$33,796.00	$27,652.00	-	$33,796.00
63	Crew Worker II	11	178	$29,188.00	-	$35,674.00	$30,961.57	-	$37,153.88
64	Construction Worker and Equipment Operator (Crew Worker II)	12	204	$29,188.00	-	$35,674.00	$34,808.31	-	$41,769.97
68	Facilities Supervisor*	14	301	$49,430.00	-	$60,414.00	$49,430.00	-	$60,414.00
69	Maintenance Worker*	10	155	$30,724.00	-	$37,552.00	$30,724.00	-	$37,552.00
70	Maintenance Worker* (Current Vacancy)	10	155				$27,793.67	-	$33,352.40
71	Operations Manager	18	594	$67,805.00	-	$82,873.00	$75,085.90	-	$90,103.08
72	Parks and Trails Supervisor	14	301	$40,038.00	-	$48,936.00	$43,972.59	-	$52,767.11
73	Mechanic	13	247	$30,724.00	-	$37,552.00	$39,107.60	-	$46,929.12
94	Wildlife Rehabilitator (PT) (1560 hrs max)	11	178	$17,737.20	-	$21,668.40	$22,060.12		$26,472.14
95	Ranger (PT) (1040 hrs max)	14	291	$14,237.60	-	$17,524.00	$20,886.98		$25,064.38
96	Custodial Worker, PT (1560 hrs max)	8	107	$15,958.80	-	$19,500.00	$16,239.60		$20,498.40
98	Education Program Assistant (PT) (1310 hrs max)	11	178	$14,894.70	-	$18,195.90	$19,505.79		$23,406.95
99									
100	Any current employees in the above identified positions (*) will be grandfathered in to the 2020 approved ranges unless and until a position is vacated. Any employees hired after the adoption of the 2021 Korn Ferry Hay ranges will be hired within the appropriate range outlined below.								
101	**Public Safety Manager (Chief)**			$65,242.78	-	$78,291.34			
102	**Crew Worker I, FT**			$25,078.33	-	$30,093.99			
103	**Custodial Worker**			$23,041.82	-	$27,650.18			
104	**Facilities Supervisor**			$43,972.59	-	$52,767.11			
105	**Maintenance Worker**			$27,793.67	-	$33,352.40			
106	**Administrative Assistant(s)**			$30,961.57	-	$37,153.88			
107	**Construction Supervisor**			$49,742.70	-	$59,691.23			
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